



EMPLOYMENT TRIBUNALS

Claimant: Miss K Tatar

Respondent: Vale Care Services Ltd

Heard at: Cardiff **On:** 30 April 2026

Before: Employment Judge G Duncan

Representation:

Claimant: In person

Respondent: No attendance

JUDGMENT

Upon it being recorded that the Claimant does not wish to pursue her claim for unpaid holiday pay

It is the decision of Employment Judge G Duncan that:

1. The Claimant's claim for unpaid holiday pay is dismissed on withdrawal.
2. The Claimant was unfairly dismissed by the Respondent. The Respondent is ordered to pay the Claimant a basic award of **£6,820**.
3. The Respondent is ordered to pay a compensatory award in the net sum of **£10,000**.
4. The compensatory award is subject to a 10% uplift due to the Respondent's failure to act in accordance with the ACAS guidelines and shall pay the Claimant the sum of **£1,000**.
5. The Respondent shall pay the Claimant for loss of statutory rights the sum of **£500**.

Case Number:

Employment Judge G Duncan
Dated: 30 April 2026

JUDGMENT SENT TO THE PARTIES ON
22 May 2026

Katie Dickson
FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS