



EMPLOYMENT TRIBUNALS

Claimant: Mr C Haberfield
Respondent: Creditsafe Business Solutions Ltd
Heard at: Cardiff **On:** 27 & 28 April 2026
Before: Employment Judge C Sharp
(sitting alone)

Appearances

For the Claimant: In person
For the Respondent: Ms A Amesu (Counsel)

JUDGMENT

The Judgment of the Tribunal is that the Claimant's claim for unfair dismissal is not well-founded and is dismissed.

Approved by Employment Judge
C Sharp
Dated: 28 April 2026

Sent to the parties on:

22 May 2026
For the Tribunal Office:

Katie Dickson

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party

within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>