



EMPLOYMENT TRIBUNALS

Claimant: Allison Ingram

Respondent: HDG Group Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal and wrongful dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring a complaint of unfair dismissal.
5. The claimant acknowledged on 7 January 2026 that the complaint of unfair dismissal should be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaint of wrongful dismissal is not affected by this judgment.

Approved by
Regional Employment Judge Davies
Date: 20 May 2026

JUDGMENT SENT TO THE PARTIES ON
21 May 2026

Kacey O'Brien
FOR THE TRIBUNAL OFFICE