



EMPLOYMENT TRIBUNALS

Claimant

Ms H Gwamura

v

Respondent

Jubilee Angels Limited

Heard at: Sheffield (by video link)

On: 14 May 2026

Before: Employment Judge James

Representation

For the Claimant: Mr R Fitzpatrick, counsel

For the Respondent: Mr L Fakunle, solicitor

JUDGMENT

Following the hearing of oral evidence from the claimant and submissions from both representatives, the decision of the tribunal is that:

- (1) The respondent's application to postpone the hearing is refused (Rule 32 of The Employment Tribunal Procedure Rules 2024);
- (2) The Response is struck out (Rule 38 of The Employment Tribunal Procedure Rules 2024);
- (3) The claim for unauthorised deduction of wages (s.13 Employment Rights Act 1996) succeeds. The respondent must pay to the claimant the sum of £12,318.13, gross. It will be for the claimant to account to HMRC for any tax payable.

North East Region

Dated 14 May 2026

Sent to the parties on:

15 May 2026

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For the Tribunals Office

Notes

Summary reasons for the judgment were given orally at the hearing. A request for written reasons has been made by Mr Fakunle and will be provided as soon as possible.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>