



# EMPLOYMENT TRIBUNALS

**Claimant:** F

**Respondent:** G

**Heard at:** Southampton (in public) **On:** 27-30 April 2026

**Before:** Employment Judge Self

## Appearances

For the Claimant: In Person

For the Respondent: Mr I Wheaton - Counsel

## JUDGMENT

1. The Claim for Victimisation is not well-founded and is dismissed.
2. All Claims for Harassment related to sex are dismissed apart from allegation 1.1.1.1 which is well-founded.
3. All Claims of Direct Sex discrimination are dismissed.
4. In respect of the successful harassment claim the Claimant is awarded the sum of **£4,000 plus statutory interest in the sum of £903.31**. The total sum payable by the Respondent to the Claimant forthwith is **£4,903.31**.

**APPROVED BY  
EMPLOYMENT JUDGE SELF  
Date: 30 April 2026**

Sent to the parties on  
14 May 2026

Jade Lobb  
For the Tribunal Office

