



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Rhys Saxton

**Respondent:** Concentrix TSC UK Limited

**Heard at:** Watford Employment Tribunal, Radius House, 51 Clarendon Road,  
Watford WD17 1HP, Via CVP **On: 26- 27 March 2026**

**Before:** [OBJ] Employment Tribunal Daley

## Representation

Claimant: In person

Respondent: Ms. Deborah Rookes- Solicitor

# JUDGMENT

- (i) The complaint of unfair dismissal is not well-founded and is dismissed.

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Approved by Employment Judge Daley

Date 27.03.2026

JUDGMENT SENT TO THE PARTIES ON  
15 May 2026

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FOR THE TRIBUNAL OFFICE

## Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.