



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Z Karim  
**Respondent:** Secretary of State for Justice  
**Heard at:** Leeds (By Video) **On:** 13<sup>th</sup> May 2026  
**Before:** Employment Judge S Edwards

## Representation

**Claimant:** In Person  
**Respondent:** Miss R Jones

# JUDGMENT

1. The claimant's claim for a statutory redundancy payment is dismissed on withdrawal by the claimant.
2. The claimant's claim for breach of contract and unauthorised deduction from wages in relation to a compensation payment under the Civil Service Compensation Scheme is dismissed on withdrawal by the claimant, all sums due having been paid prior to the claim being made.
3. The claimant's claim for notice pay is dismissed on withdrawal by the claimant, all sums due having been paid before the claim was made.
4. The claimant's claim for unauthorised deductions from wages in relation to holiday pay is struck out.
5. The claimant's claim for breach of contract in relation to ill health retirement benefits is struck out.

Approved by:  
**Employment Judge Edwards**  
13<sup>th</sup> May 2026

## Notes

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments (apart from judgments under Rule 51) are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)