



# EMPLOYMENT TRIBUNALS

Claimant: Mr Jemaine Hesson

Respondent: Mr Martin Tonks

## JUDGMENT

1. The claim was presented in the Midlands West Employment Tribunal on 23 April 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1314.00** gross.
3. The respondent must pay the claimant **£1314.00** in total.

Approved by:  
**Employment Judge Broughton**  
**Date of approval: 10 April 2026**

**JUDGMENT SENT TO THE PARTIES ON**  
**Date: 15 May 2026**  
Suriya Hussain  
**FOR THE TRIBUNAL OFFICE**