



EMPLOYMENT TRIBUNALS

Claimant: Ms. N Adams

Respondent: D & D Leasing UK Ltd

Heard at: London South, by video

On: 14 May 2026

Before: Employment Judge Cawthray

Representation

Claimant: In person, not legally qualified

Respondent: Mr. Dost, Director of Respondent

JUDGMENT BY CONSENT

1. The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages in the periods of April, May, June and July 2025.
2. The Respondent shall pay the Claimant the following sums which are the gross sum deducted.

May 2025 – gross wages - £3,850.00
June 2025 – gross wages - £3,850.00
July 2025 – gross wages - £2,111.29
August 2025 – accrued holiday pay owed - £3,553.85

The above amounts are calculated as payments on a gross basis, but the Respondent is entitled to make any deductions which are due for tax and national insurance contributions before payment is made to the Claimant.

3. The Respondent shall pay the Claimant the sum of £902.27 in relation to wages due from April 2025. This is calculated on a net basis, but the Respondent remains responsible for any tax and national insurance contributions due.

Approved by:

Employment Judge Cawthray

14 May 2026

Judgment sent to parties on
15th May 2026

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/