



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Jones

**Respondent:** David Lloyd Leisure Limited

**Heard at:** London South Employment Tribunal, Croydon (by video)

**On:** 11 May 2026

**Before:** Employment Judge Abbott (sitting alone)

**Representation**

Claimant: Mr D Kalanzi, Legal Officer of IWGB

Respondent: Mr N Tudor Radu, barrister (unregistered) of Peninsula UK

## JUDGMENT

The claimant's complaint in respect of unpaid holiday pay was brought within the time limit in regulation 30(2) of the Working Time Regulations 1998 and complaint in respect of unlawful deductions from wages was brought within the time limit in section 23 of the Employment Rights Act 1996. The Tribunal has jurisdiction to hear the complaints.

Approved by:  
Employment Judge Abbott  
Date: 11 May 2026

Sent to the parties on:  
Date: 15 May 2026

### **Notes**

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request for either written summary reasons or written full reasons was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If either party requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

### **Public access to employment tribunal decisions**

Judgments and full (but not summary) reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified

by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>