



EMPLOYMENT TRIBUNALS

Claimant: Miss J Curtis
Respondent: TWS Contracts Ltd

Heard at: Reading Employment Tribunal
On: 13 and 14 April 2026 (By CVP)
Before: Employment Judge Harrison

Representation:
For the claimant: In person
For the respondent: Miss A Doble, Counsel

JUDGMENT

1. The claimant's claim for unfair dismissal is not well founded. This means the respondent did not unfairly dismiss the claimant.

Approved by Employment Judge Harrison

14 April 2026

JUDGMENT SENT TO THE PARTIES ON

14 May 2026

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FOR THE TRIBUNAL OFFICE

Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If there are written full reasons for the judgment, they are also published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the full reasons, and therefore the written full reasons would be provided if there was such a request.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>