



EMPLOYMENT TRIBUNALS

Claimant: Hussien Alahmad
Respondent: Damas Gate wholesale

JUDGMENT

The judgment of the tribunal is that:

1. The claimant's claim of race discrimination is dismissed upon withdrawal.
2. The rest of the claimant's claim is struck out.

FULL REASONS

1. The claimant has less than two years qualifying service and consequently cannot bring a claim for unfair dismissal or for a redundancy payment.
2. The claimant has confirmed that he is not owed any monies by way of notice pay, accrued holiday, and arrears of pay. Consequently, those claims have no reasonable prospect of success.

Approved by:

Employment Judge Alliot

Date: 6 May 2026

JUDGMENT SENT TO THE PARTIES ON

14 May 2026

FOR THE TRIBUNAL OFFICE

Notes

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/