



EMPLOYMENT TRIBUNALS

Claimant: Miss B Harris

Respondent: London Borough of Hounslow

JUDGMENT

The claimant's application dated 12 April 2026 for reconsideration of the judgment sent to the parties on 16 April 2026 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The substance of the application starts with what appears to be an attempt by the claimant to correct or vary something she said in her closing submissions. That is not a proper use of reconsideration.
2. The claimant's second point is that *"due to the attack and threats, I was not on an equal footing, and my confusion led the tribunal to believe that I was making new claim, whereas I was orally stating evidence that was already pleaded. This misunderstanding likely impacted the final decision."*
3. The reference to *"the attack and threats"* seems to be to something the claimant mentions earlier in her reconsideration application: *"a physical attack and threats I experienced on the way to court during the hearing this was Friday 30th of January. I was escorted to court on the day."*
4. Unfortunately it is not at all clear to me what the claimant is referencing here. My notes of the hearing record that the claimant was late arriving at tribunal that day and that on arrival she said she was ok. Beyond that and what the claimant says in her reconsideration application there is nothing that sets out what the claimant's difficulties were that morning nor, importantly, how *"my confusion led the tribunal to believe that I was making new claim"*. The claimant was questioning the respondent's witnesses that day, and having reviewed my notes I see nothing to suggest that the claimant was confused,

that that any confusion "*led the tribunal to believe that I was making new claim*", or even that, if that was so, what that new claim was and why the judgment should be revoked or varied.

Approved by Employment Judge Anstis
Date: 5 May 2026

JUDGMENT SENT TO THE PARTIES ON
14 May 2026

FOR THE TRIBUNAL OFFICE