



EMPLOYMENT TRIBUNALS

Claimant: Mr M Thomas

Respondent: Retox Digital Limited

Heard at: Newcastle by CVP

On: 24 April 2026

Before: Employment Judge Moss

Appearances:

Claimant: In person

Respondent: Mr Bradley Jones (Litigation Consultant)

REMEDY JUDGMENT

1. The claimant is awarded a total gross sum of **£12982.20**, calculated as follows:

Redundancy payment

13.5 weeks x gross weekly pay of £457.22 **6,172.47**

Notice pay

12 weeks x £457.22 **5486.74**

Holiday pay

822.99

Unfair dismissal

Basic award offset by redundancy payment. In the absence of

a claim for either immediate or future losses arising from
dismissal, compensatory award limited to an amount for loss
of statutory rights

500

Employment Judge Moss

24 April 2026