



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Routledge

**Respondent:** Retox Digital Limited

**Heard at:** Newcastle by CVP

**On:** 24 April 2026

**Before:** Employment Judge Moss

**Appearances:**

**Claimant:** In person

**Respondent:** Mr Bradley Jones (Litigation Consultant)

## REMEDY JUDGMENT

1. The claimant is awarded a total gross sum of **£24925.35**, calculated as follows:

Redundancy payment

14 weeks x statutory cap on gross weekly pay of £700 **14,700**

Notice pay

12 weeks x £711.54 **8,538.48**

Holiday pay

**1,186.87**

Unfair dismissal

Basic award offset by redundancy payment. In the absence of

a claim for either immediate or future losses arising from  
dismissal, compensatory award limited to an amount for loss  
of statutory rights

**500**

*Employment Judge Moss*

24 April 2026