



EMPLOYMENT TRIBUNALS

Claimant: Mrs T J Oxley

Respondent: M Group Energy Limited

Heard at: Newcastle upon Tyne (by CVP) **On:** 21, 22 and 27 April 2026

Before: Employment Judge Heather

REPRESENTATION:

Claimant: in person

Respondent: Mr S Davis (unregistered barrister)

JUDGMENT

The judgment of the Tribunal is as follows:

Unfair Dismissal

1. The complaint of unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. A remedy hearing will take place on 4 August 2026.

Approved by:
Employment Judge Heather

27 April 2026

Note

Summary reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.