



EMPLOYMENT TRIBUNALS

Claimant: Simon Redmond

Respondent: Cherry Hinton and Brookfields Medical Centre

Heard at: Bury St Edmunds (in public; by video) On: 17 March 2026

Before: Employment Judge Boyes (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Miss Dola Ajibade, consultant- Peninsula

JUDGMENT

The Claimant's complaint of unfair dismissal was made outside the primary three-month time limit. It was not reasonably practicable for the complaint to be made within the primary three-month time limit. The complaint was presented within such further period as the Tribunal considers reasonable. The Tribunal therefore has jurisdiction to deal with the unfair dismissal complaint and that complaint proceeds.

Approved by:

Employment Judge Boyes

Date: 2 April 2026

Sent to the parties on:
13 May 2026

.....
For the Tribunal Office:

.....

Written Reasons

Summary reasons for the Judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision. The Rules relating to the provision of written reasons can be found in the following link: [The Employment Tribunal Procedure Rules 2024](#)

Public access to Employment Tribunal decisions

Judgments and full reasons for Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

If a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>