



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Masters

**Respondent:** Sharman Quinney Holdings Limited

**Heard at Bury St Edmunds by CVP**

**On: 26, 26 and 27 March 2026**

**Before:** Employment Judge Isabel Manley

## Appearances

For the claimant: In person  
For the respondent: Ms L Redman, counsel

## JUDGMENT

- 1 The claimant's claim for constructive unfair dismissal succeeds.
- 2 The case is postponed by agreement for a determination on remedy until **Wednesday 17 June 2026** to be held by CVP. It is listed for one day before Employment Judge Manley and a separate document sets out agreed case management orders for that hearing.

Approved by  
Employment Judge Manley

Dated 27 March 2026

Sent to the parties on:  
13 May 2026

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For the Tribunal Office:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.