



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr David Lawes

**Respondent:** National Westminster Bank Plc

**Heard at:** Bristol ET (by CVP)                      **On:** 30<sup>th</sup> April 2026

**Before:** Employment Judge Flanagan (sitting alone)

**Representatives:**

For the Claimant: Mr L Nacif (Counsel)

For the Respondent: Mr S Way (Counsel)

## JUDGMENT

1. **The Claimant's application for interim relief brought under section 128 of the Employment Rights Act 1996 is dismissed.**

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**Employment Judge Flanagan**  
**Date: 30 April 2026**

JUDGMENT SENT TO THE PARTIES ON  
14 May 2026

Jade Lobb  
For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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