



EMPLOYMENT TRIBUNALS

Claimant: Anna Howard

Respondent: Home Instead

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 1 September 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - The claim had no reasonable prospect of success.
 - The claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. Having failed to show cause why the claims should not be struck out, the Claimant's claims are hereby struck out as having no reasonable prospects of success and for having not been actively pursued
4. The claim is therefore struck out.

Approved by:
Employment Judge Smail
Date: 11 May 2026

JUDGMENT SENT TO THE PARTIES ON
14 May 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE