



EMPLOYMENT TRIBUNALS

Claimant: Helen Fuller
Respondent: M Bodyworks Ltd t/a Fix Auto Hoddesdon

Heard at: Watford Employment Tribunal via CVP
On: 7 April 2026

Before: Employment Judge Wilson

Representation:

Claimant: In person
Respondent: Ms Jade Letts

PRELIMINARY HEARING IN PUBLIC

JUDGMENT

1. The claim for unfair dismissal was not presented within the applicable time limits. It was reasonably practicable for the claimant to have presented her claim for unfair dismissal by 22 December 2022, and in any event the claim was not presented within a reasonable period thereafter.
2. The claim for disability discrimination was not presented within the applicable time limits. It would not be just and equitable to extend the time limit for bringing the claim.
3. The Tribunal does not have jurisdiction to determine the claims of unfair dismissal and disability discrimination.

Case Number: 3300039/2025

Approved by:

Employment Judge EJ Wilson

7 April 2026

ORDER SENT TO THE PARTIES ON

.....13 May 2026

.....

FOR THE TRIBUNAL OFFICE

Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunaldecisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/