



EMPLOYMENT TRIBUNALS

Claimant:
Mr D Smart

v

Respondent:
Savoy Ventures Limited (in Administration)

Heard at: London (South) (via CVP)

On: 28 April 2026

Before: Employment Judge Fredericks-Bowyer

Attendances:

For the claimant: Mr Bennett (Counsel)

For the respondent: Did not attend

JUDGMENT

1. The claimant is owed a protective award for a 90 period from 30 August 2024, where he was paid an average of £461.27 per week (gross).
2. The respondent unlawfully deducted from the claimant's wages from June 2024 to August 2024 and it is ordered to pay him the sum of **£3,306.88**, which is the amount outstanding after payment by the RPS.
3. The claimant is responsible for any tax due on any amount paid to him under this judgment.

Employment Judge Fredericks-Bowyer

28 April 2026

