



EMPLOYMENT TRIBUNALS

Claimant

Mr Andrej Ziga

Respondent

v

Anglian Windows Limited

Heard at: Norwich

On: 2 April 2026.

Before: Employment Judge M Warren

Members: Ms J Buck and Mr A Chin-Shaw

Appearances

For the Claimant: In person

For the Respondent: Mr Ashley, Counsel

ORDER FOR COSTS

1. The Respondent's application for costs in the case prior to today is refused.
2. The Claimant is ordered to pay the Respondent's costs of today summarily assessed at £1,750 which sum may be set off against the compensation owed by the Respondent to the Claimant and the terms of the Tribunal's Judgment dated 4 August 2025.

Approved by:

Employment Judge M Warren

2 April 2026

JUDGMENT SENT TO THE PARTIES ON
13 May 2026

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FOR THE TRIBUNAL OFFICE