



EMPLOYMENT TRIBUNALS

Claimant: Charlene Willsher

Respondent: Reed Specialist Recruitment Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Bury St Edmunds (in public; by video) **On:** 8 April 2026

Before: Employment Judge Boyes (sitting alone)

Appearances

For the Claimant: Representing herself

For the Respondent: Helena Smith in house solicitor

JUDGMENT

The Respondent's application to strike out the Claimant's claim, which the Respondent made on 10 December 2025 in reliance upon rule 38(1) (a), (b), (c), (d) and (e) of The Employment Tribunal Procedure Rules 2024, is refused.

Approved by:

Employment Judge Boyes

Date: 12 May 2026

Sent to the parties on:
13 May 2026

For the Tribunal Office

Public access to Employment Tribunal decisions

Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent in a case.

If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.

If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.

Recording and Transcription

If a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>