



Cefas Board Committee Attendance 2025-2026

Cefas Management Board Attendance 2025–2026			
			Full Board Meetings ¹
Name	Job Role	Start Date	Meetings Attended
Mark Pendlington	Non-Executive Director & Chair	01-11-2020	4 out of 4
Ruth Boumphrey	Non-Executive Director	21-06-2021	3 out of 4
Rachel Mills	Non-Executive Director	21-06-2021	4 out of 4
Melanie Siggs ²	Non-Executive Director	01-04-2025	4 out of 4
Simon Reeve ²	Non-Executive Director	01-04-2025	4 out of 4
Gareth Bayham-Hughes ³	Defra Director Representative	29-04-2021	2 out of 2
Neil Hornby ⁴	Executive Director	01-02-2021	1 out of 4
Tim Green	Executive Director	22-08-2005	4 out of 4
Sian Limpenny	Executive Director	01-07-2020	4 out of 4
Steve Addison	Executive Director	22-07-2021	4 out of 4
Grant Stentiford	Executive Director	01-03-2023	4 out of 4

1. To be considered quorate, the meeting requires at least 5 members to be present, including either the Chief Executive or the Chair and at least 2 NEDs and 2 Executive Directors.
2. Two new NEDs, Simon Reeve & Melanie Siggs joined Cefas 1 April 2025
3. Previous Defra Representative Mike Rowe left in July 2025 and Gareth Baynham-Hughes started on 23 October 2025.
4. Neil Hornby, Executive Director was on secondment for nine months so missed three meetings.

Cefas Audit, Risk & Assurance Committee 2025–2026			
Name	Job Role	Start Date	Meetings Attended
Ruth Boumphrey	Non-Executive Director & Chair	21-06-2021	4 out of 4
Anne Marie Millar	Senior Independent Director	14-10-2021	4 out of 4
Mark Pendlington	Non-Executive Director	01-11-2020	3 out of 4
Simon Reeve ⁵	Non-Executive Director	01.04.2025	4 out of 4

5. Simon Reeve NED joined 1 April 2025



Cefas Transformation Committee 2025–2026 ⁶

Name	Job Role	Start Date	Meetings Attended
Melanie Siggs ⁷	Non-Executive Director & Shared-Chair	01-04-2025	4 out of 4
Mark Pendlington	Non-Executive Director	01-11-2020	4 out of 4
Rachel Mills	Non-Executive Director	21-06-2021	3 out of 4
Ruth Boumphrey	Non-Executive Director	21-06-2021	3 out of 4
Simon Reeve	Non-Executive Director	01.04.2025	4 out of 4
Sian Limpenny ⁷	Executive Director & Shared-Chair	01-07-2020	2 out of 4
Tim Green	Executive Director	22-08-2005	4 out of 4
Steve Addison	Executive Director	22-07-2021	2 out of 4
Grant Stentiford	Executive Director	01-03-2023	4 out of 4

6. Cefas People Development Committee was disbanded last meeting held January 2025. This committee was replaced by Cefas Transformation Committee, whose inaugural meeting took place on 10 July 2025
7. Melanie Siggs NED and Sian Limpenny, Executive Director are Shared-Chairs

Cefas Science & Advisory Committee 2025-2026

Name	Job Role	Start Date	Meetings Attended
Rachel Mills ⁸	Non-Executive Director & Chair	21-06-2021	8 out of 8
Grant Stentiford	Executive Director	01-03-2023	4 out of 4
Alison Mather	External Independent	01-01-2024	3 out of 4
Graham Underwood	External Independent	01-01-2024	4 out of 4
Leanne Williams ⁹	External Independent	06-01-2025	4 out of 4
Paul Fernandes	External Independent	01-01-2024	4 out of 4
Shelagh Malham	External Independent	01-01-2024	4 out of 4
Susan Gourvenec	External Independent	01-01-2024	4 out of 4

8. Rachel Mills attended additional meetings as Chair
9. Leanne Williams joined CSAC as part of her Boardroom Apprenticeship ending 31 January 2026