



EMPLOYMENT TRIBUNALS

Claimant: Roger Meadows

Respondent: Edencoast Limited

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 16 June 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the net sum of £48,332.37, that is to say such sum as, net of any deductions for income tax and employee national insurance contributions, results in a payment to the claimant of £48,332.37

Approved by:

Employment Judge Tynan

Date: 24 March 2026

JUDGMENT SENT TO THE PARTIES ON

11 May 2026

FOR THE TRIBUNAL OFFICE