



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Tracey Gale  
**Respondent:** Marks and Spencer PLC

## JUDGMENT

1. The claimant has less than 2 years continuous service and consequently the unfair dismissal claim is struck out.

Approved by:

Employment Judge Alliott

Date approved: 7 May 2026

JUDGMENT SENT TO THE PARTIES ON  
11 May 2026

FOR THE TRIBUNAL OFFICE

### Notes

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)