



EMPLOYMENT TRIBUNALS

Claimant: Isobel Thomson
Respondent: Gateshead Metropolitan Council
On: 20 April 2026
At: Newcastle Employment Tribunal

JUDGMENT

1. The following claims are struck out pursuant to rule 38 of the ET Rules of Procedure 2024:
 - a. Unlawful deduction of wages
 - b. Unpaid student loan

REASONS

2. On 29 January 2026, Employment Judge Smith wrote to the Claimant to say that he was considering striking out the above claims on grounds that they appeared to have no reasonable prospects of success. He set out his reasons for so proposing.
3. Judge Smith ordered that, should the Claimant wish to object to that proposal, she must do so in writing by 30 January 2026 giving reasons or requesting a hearing.
4. The Claimant did not send any written objections.
5. On 02 April 2026, Employment Judge Aspden gave the Claimant a further opportunity to do so, by 09 April 2026. The Claimant did not send any written objections.
6. I am satisfied that the Claimant was given a reasonable opportunity to respond to the proposal and that the claims have no reasonable prospect of success for the reasons given by Judge Smith. Accordingly, those claims are struck out pursuant to rule 38.

Employment Judge Sweeney

Date: 20 April 2026