



EMPLOYMENT TRIBUNALS

Claimant: Mr A. Smith

Respondent: ROC Group Limited

On: 24 April 2026

At:- Newcastle upon Tyne Employment Tribunal via video

Appearances:

Claimant: In person

Respondent: Mr. G. Graham (counsel)

Before: Employment Judge T.R. Smith

Judgement

1. The claimant's claim for interim relief pursuant to section 128 Employment Rights Act 1996 is not well founded and is dismissed.

Employment Judge TR Smith

Judge's signature

Date signed 24 April 2026

Notes

Full oral reasons for the judgment having been given orally at the hearing; written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>