



EMPLOYMENT TRIBUNALS

Claimant: Mr O B Obedegbe

Respondent: Regulux Transport Ltd

Heard at: Teesside Justice Centre

On: 23 and 24 April 2026

Before: Employment Judge Heather

REPRESENTATION:

Claimant: in person

Respondent: Miss L Dawson (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

Direct discrimination

1. The complaint of direct age discrimination is not well-founded and is dismissed.
2. The complaint of direct race discrimination is not well-founded and is dismissed.

Approved by:
Employment Judge Heather

24 April 2026

Note

Summary reasons for the judgment were given orally at the hearing. Written summary reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.