



# EMPLOYMENT TRIBUNALS

**Claimant:** E Griffiths  
**Respondent:** IKEA Ltd

**Heard at:** Watford Employment Tribunal  
**On:** 26 and 27 March 2026 (By CVP)  
**Before:** Employment Judge Harrison

**Representation:**  
For the claimant: Mr G Bridges, Friend  
For the respondent: Miss H Abas, Counsel

## JUDGMENT

1. The claimant's claim for unfair dismissal is not well founded. This means the respondent did not unfairly dismiss the claimant.

**Approved by Employment Judge Harrison**

27 March 2026

JUDGMENT SENT TO THE PARTIES ON

12 May 2026

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FOR THE TRIBUNAL OFFICE

### **Notes**

Full reasons for the judgment having been given orally at the hearing, full written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>