



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4104283/2025

Hearing held by CVP in Glasgow on 23 April 2026

Employment Judge Sangster

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Mr C Gunning

**Claimant
In person**

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Openreach Ltd

**Respondent
Ms L MacSporran
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is that the Tribunal has no jurisdiction to consider the claimant's complaint of unfair dismissal, which is dismissed.

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Oral summary reasons were given at the hearing, in accordance with Rule 60 of the Employment Tribunal Procedure Rules 2024. Written reasons will not be provided, unless a written request for these is made by one of the parties within 14 days of the date this judgment is sent to the parties.

Employment Judge: M Sangster

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Date sent to parties

01 May 2026