



EMPLOYMENT TRIBUNALS

Claimant: Steven Pidgeon

Respondent: Ares Renewables Limited

JUDGMENT

The Claim is struck out.

REASONS

1. The Tribunal wrote to the Claimant on 30th June 2025 warning him that the Tribunal was considering striking out the Claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - The Claimant had not complied with the Order of the Tribunal dated 14th January 2025.
 - The Claim had not been actively pursued
2. The letter gave the Claimant an opportunity to explain why the Claim should not be struck out, or to request a hearing at which to do so. He was required to reply by 14th July 2025. The Claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the Claim. This is because the Claimant has not replied to the strike out warning dated 30th June 2025, which underlines his failure to comply with the Tribunal's Orders and that the Claim is not being actively pursued.
4. The Claim is therefore struck out.

Employment Judge Faulkner

12th May 2026