



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Grambovskis

**First Respondent:** Cronos Protection Limited

**Heard at:** London South Employment Tribunal via Video hearing  
**On:** 6 May 2026

**Before:** Employment Judge Youngs

**Representation**  
**Claimant:** In person  
**Respondent:** Not in attendance

## JUDGMENT

1. The Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant for 59 hours worked in the period 4 July 2025 to 3 August 2025.
2. The Respondent shall pay the Claimant £737.50, which is the gross sum deducted.

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Employment Judge Youngs  
Date: 6<sup>th</sup> May 2026

Judgment sent to parties on:  
12<sup>th</sup> May 2026

For The Tribunal Office

**Note:** Summary reasons for the decision having been given orally at the hearing, summary written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

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**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>