



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Rasid Munciuleanu

Babtooma Leeds
Limited

Heard: in public by CVP in Leeds

On: 11 May 2026

Before:

Employment Judge JM Wade

Appearances:

For the Claimant:

No attendance

For the Respondent:

No attendance

JUDGMENT

1 The claimant's unfair dismissal claim is struck out, the claimant having failed to show cause why that claim had any prospects of success.

2 The claimant's unlawful deductions from wages claim is dismissed, the claimant having failed to attend today.

REASONS

1 The link for today's hearing was sent to the claimant on Friday. The respondent had not presented a response. The claimant had presented two in time complaints: unfair dismissal and unlawful deductions from wages. The claimant was sent two letters in March and April of this year asking him to set out the sums he said were owing. He did not reply. The claimant did not have the required two years' service and a show cause letter was sent to him in April, again there was no reply to that letter.

2 Today on his non attendance our clerk telephoned and was unable to reach the claimant to ask why he had not attended.

3 In all the circumstances above it appears he has abandoned his deductions from wages complaint and it is in the interests of justice to dismiss both claims as

above.

JM Wade

Employment Judge JM Wade

Dated: 11 May 2026

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Hearings are recorded where equipment permits and there is a practice direction available on the Tribunal's website containing further information.