



EMPLOYMENT TRIBUNALS

Claimant: Dr J Ndikum

Respondent: Chiesi Ltd

Heard at: Manchester (by CVP)

On: 14 April 2026

Before: Employment Judge Phil Allen

REPRESENTATION:

Claimant: In person

Respondent: Mr L Murdin, counsel

INTERIM RELIEF JUDGMENT

The judgment of the Tribunal is that:

1. It does not appear that it is likely that in determining the complaint the Tribunal will find that the principal reason for the dismissal will be because the claimant made one or more protected disclosures. The application for interim relief is refused.

Employment Judge Phil Allen

14 April 2026

JUDGMENT SENT TO THE PARTIES ON

12 May 2026

FOR THE TRIBUNAL OFFICE

Notes

Summary reasons for this Judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and full written reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>