



EMPLOYMENT TRIBUNALS

Claimant: Ethan Widdrington

Respondent: Softgel Solutions Ltd

JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 15 March 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £4655.13 gross.
3. The respondent must pay the claimant **£4655.13** in total.
4. The claimant is responsible for any income tax and employee national insurance contributions that may be due.
5. The hearing listed on **29 May 2026** is cancelled.

Approved by:

Employment Judge Sharp

01 May 2026

JUDGMENT SENT TO THE PARTIES ON

13 May 2026

Katie Dickson
FOR THE TRIBUNAL OFFICE