



EMPLOYMENT TRIBUNALS

Claimant: Ms B Gaughran
Respondent: The Merthyr Institute for the Blind
Heard at: Cardiff by video **On:** 19 March 2026
Before: Employment Judge R Harfield

REPRESENTATION:

Claimant: Ms Gaughran represented herself
Respondent: Ms Brunton (Counsel)

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The Respondent's applications for strike out or a deposit order are refused.

Approved by:
Employment Judge R Harfield
19 March 2026

Judgment sent to the parties on:
13 May 2026

For the Tribunal:
Kacey O'Brien

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.