



EMPLOYMENT TRIBUNALS

Claimant: Mr I Hussain

Respondent: Asda Stores Limited

JUDGMENT ON A RECONSIDERATION

The claimant's application for a reconsideration of the Tribunal's Judgment as to costs sent to the parties on 10 April 2026 is refused as there is no reasonable prospect of the Judgment being varied or revoked.

REASONS

The claimant in his application is seeking to re-argue points which were fully argued at the final hearing and which the tribunal has determined.

It was not determined that the claimant had acted vexatiously. The fact that the claimant's claims were allowed to proceed does not show that the claimant was not acting unreasonably. They were only allowed to proceed, conditional on his payment of a deposit in circumstances where they had been considered to have little reasonable prospect of success. Whilst issues relating to time limits may be fact sensitive, the deposits were ordered, taking the claimant's case at its highest.

The claimant was afforded an opportunity in an adjournment to consider the respondent's schedule of costs. He did not seek a further adjournment. In the context of the tribunal taking the claimant's means into account, he has suffered no prejudice. The tribunal substantially reduced any potential order for costs taking into account his means – a sum of £2500 was awarded rather than the £15,000 considered to flow from the claimant's pursuance of the deposited claims from the date the deposits were determined. The tribunal has already explained the extent to which the claimant's means were taken into account in making the award.

Employment Judge Maidment

Case No: 6000108/2022 & 6003494/2024

Date 5 May 2026

JUDGMENT SENT TO THE PARTIES ON