



EMPLOYMENT TRIBUNALS

Claimant: Dr M Mclean

Respondent: Bradford Teaching Hospitals NHS Foundation Trust

Heard at: Leeds

On: 15-17, 20-24, 27-30 April, 1 May (deliberations only) and 5 May 2026

Before: Employment Judge Maidment

Members: Ms K Grace
Mr DW Eales

Representation

Claimant: In person

Respondent: Mr R Stubbs, Counsel

JUDGMENT

The claimant's complaints of whistleblowing detriment fail and are dismissed.

Employment Judge Maidment

Date 5 May 2026

Notes

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons (with the exception of summary reasons) for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>