



EMPLOYMENT TRIBUNALS

Claimant: Miss R Bassi
Respondent: Mastek (UK) Limited
Heard at: Reading **On:** 25 March 2026
Before: Employment Judge Gumbiti-Zimuto

Representation

Claimant: In person
Respondent: Mr B Mitchell, counsel
Interpreter (Punjabi): Miss Malik

JUDGMENT ON PRELIMINARY HEARING

1. The claimant's complaints about marriage or civil partnership discrimination and the claimant's complaints about pregnancy or maternity are struck out pursuant to rule 38(1)(a) the complaints have no reasonable prospects of success.
2. The claimant's complaints about unfair dismissal and discrimination on the grounds of race continue as listed.

Approved by:

Employment Judge Gumbiti-Zimuto

25 March 2026

JUDGMENT SENT TO THE PARTIES ON

7 May 2026

FOR THE TRIBUNAL OFFICE

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are

exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/