



EMPLOYMENT TRIBUNALS

Claimant: Ms Jagdish Gill

Respondent: Sara Beheshti

Heard at: Reading by video **On:** 3 March 2026

Before: Employment Judge Milner-Moore

Representation

Claimant: In person

Respondent: Mr McCavish (Solicitor)

JUDGMENT

1. The complaints of:

- a. unfair dismissal under section 94 of the Employment Rights Act 1996
- b. breach of contract under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994
- c. unlawful deduction from wages under section 13 of the Employment Rights Act

are struck out under Employment Tribunal Rule 38(1)(a) because they has no reasonable prospect of success.

Approved by:

Employment Judge Milner-Moore
7 March 2026

JUDGMENT SENT TO THE PARTIES
ON

5 May 2026

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/