



EMPLOYMENT TRIBUNALS

Claimant: Mr R Peposhi

Respondent: Go Crisis Ltd

Heard at: Reading

On: 9, 10, 11, 12, 13 March 2026

Before: Employment Judge Shastri-Hurst, Ms H Edwards, Ms F Potter

Representation

Claimant: Miss Peposhi (McKenzie Friend, claimant's sister)

Respondent: Mr Henry (Litigation Consultant)

JUDGMENT

1. The allegation of harassment and discrimination arising from disability at paragraph 4.1.4 of the List of Issues is struck out as having no reasonable grounds of success;
2. The remaining harassment claims are not well-founded and fail;
3. The remaining discrimination arising from disability claims are not well-founded and fail.

Approved by:

Employment Judge Shastri-Hurst

13 March 2026

JUDGMENT SENT TO THE PARTIES
ON 6 May 2026

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/