



EMPLOYMENT TRIBUNALS

Claimant: Nakisha Shirley

Respondent: London Borough of Southwark

Heard at: London South (by CVP) **On:** 27, 28, 29 April 2026

Before: Tribunal Judge Jack, acting as an Employment Judge

Representation

Claimant: In person

Respondent: Mr Clarke (counsel)

JUDGMENT

The judgment of the Tribunal is that:

1. The complaint of direct discrimination because of marriage is not well-founded and is dismissed.
2. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.

Employment Judge Andrew Jack
29 April 2026