EMPLOYMENT TRIBUNALS

Claimant: C Askew
Respondent: Hartleys Ice Cream Ltd

HELD AT: Manchester Employment Tribunal (by Cloud Video Platform) **ON:** 12 February 2026
BEFORE: Employment Judge Ficklin

REPRESENTATION:
Claimant: in person
Respondent: No appearance

JUDGMENT

1. The claimant's claim for unfair dismissal (failure to make a redundancy payment) is well-founded and succeeds.
2. She is awarded £1830.40 in redundancy payment.

Employment Judge Ficklin
16 February 2026

SENT TO THE PARTIES ON
6 May 2026

FOR THE TRIBUNAL OFFICE

Notes:
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription
Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990
ARTICLE 12

Case number: **6025552/2025**

Name of case: **C Askew** v **Hartleys Ice Cream Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 6 May 2026

the calculation day in this case is 7 May 2026

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office