



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Gillard

**Respondent:** Dragon Football Academy Limited

## JUDGMENT

### Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 1-19 September 2024 by failing to pay her the wages owed.

### Notice Pay

2. The complaint of breach of contract in relation to notice pay is well-founded.
3. The respondent shall pay the claimant 1 week's gross pay 20-27 September 2024 as damages for breach of contract.
4. The total sum payable by the respondent to the claimant for unpaid wages and notice pay is 1 month's pay of **£3,166.67**. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it.

### Holiday Pay

5. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for 2 days holidays accrued but not taken on the date the claimant's employment ended.
6. The respondent shall pay the claimant **£292.30**. The claimant is responsible for paying any tax or National Insurance.

**Expenses**

7. The respondent shall pay the claimant **£467.91** expenses owed on termination of employment. (Hotel expenses £88 plus mileage Stockport to Newport £168.30 plus mileage Stockport to Wrexham £84.96 plus mileage Stockport to Wrexham £125.54)

**Other payments**

8. The claimant's claim for wages prior to commencement of employment does not succeed.

**Total award.**

9. The total sum payable by the respondent to the claimant within 14 days of the date of this Judgment by 16 March 2026 is **£3,926.88**

Approved by:

**Employment Judge KM Ross**

**2 March 2026**

JUDGMENT SENT TO THE PARTIES ON

5 May 2026

FOR THE TRIBUNAL OFFICE

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **6020206/2024**

Name of case: **Mrs Gillard** v **Dragon Football  
Academy Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 5 May 2026

**the calculation day** in this case is: 6 May 2026

**the stipulated rate of interest** is: 8% per annum.

For the Employment Tribunal Office