



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Paul Deakin  
**Respondent:** TSB Bank PLC  
**Heard at:** Exeter Employment Tribunal, by CVP  
**On:** 20, 21, 22 and 23 April 2026  
**Before:** Employment Judge Volkmer

## Representation

Claimant: in person  
Respondents: Ms J Shepherd, Counsel

# JUDGMENT

The Claimant's unfair dismissal complaint is not well founded and is dismissed.

Approved by  
**Employment Judge Volkmer**  
23 April 2026

JUDGMENT SENT TO THE PARTIES ON  
05 May 2026

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at shortly after a copy has been sent to the claimant(s) and Respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>