



EMPLOYMENT TRIBUNALS

Claimant: Natasha White

Respondent: Demipower Limited

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 14 April 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claim had not been actively pursued; and/or
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because a strike out warning was issued contained in the case management order of 5 February 2026 which was sent to parties on 5 February 2026. The Tribunal chased compliance on 24 March 2026 via the notification system. No response from the Claimant was received. The Claimant has been given multiple opportunities to comply but has failed to do so.
4. The claim is therefore struck out.
5. The hearing on 5 May 2026 will not take place.

Approved by:

Employment Judge Ryan

Date: 28 April 2026

JUDGMENT SENT TO THE PARTIES ON
01 May 2026

Kacey O'Brien
FOR THE TRIBUNAL OFFICE