



EMPLOYMENT TRIBUNALS

Claimant
V Ananjeva

v

Respondent
Quest Employment
Limited

Heard at: Cambridge by video
Before: Employment Judge W Anderson

On: 24, 25 and 26 February 2026

Appearances

For the Claimant: In person

For the Respondent: A Acheampong (litigation consultant, Peninsula)

JUDGMENT

1. The claimant's claim of pregnancy and maternity discrimination under s18 Equality Act 2010 is upheld in part.
2. The claimant's claim of victimisation is dismissed.
3. The tribunal has no jurisdiction to hear a claim of ordinary unfair dismissal from the claimant and that claim is dismissed.
4. The claimant's claim of automatically unfair dismissal under s99 Employment Rights Act 1996 is dismissed.
5. The respondent shall pay the claimant the sum of £3457.64 comprising of:
 - a. £3000 for injury to feelings
 - b. Interest at 8% for the period 30 October 2020 to 18 October 2021 and 21 March 2025 to 26 February 2026 amounting to £457.64,

within 14 days of receipt of this judgment.

Approved by:

Employment Judge W Anderson

Date: 26 February 2026

Sent to the parties on: 1 May 2026

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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