



EMPLOYMENT TRIBUNALS

Claimant: Mr. R Gupta

Respondent: Skinners' Academies Trust

Heard at: Watford Employment Tribunal -heard remotely by CVP
On: 18 February 2026

Before: Employment Judge Daley

Representation

Claimant: In person-

Respondent: Ms. Gilbert-Counsel

JUDGMENT

1. Having heard from the claimant in person, and respondent's representative Ms Gilbert.
2. The claim of Automatically Unfair Dismissal is struck out under Section 103A of the Employment Rights Act 1996, and
3. Under Section 47(B) of the Employment Rights Act 1996 is struck out pursuant to The Employment Tribunal Rules of Procedure 2024, rule 38(1)(a) because it has no reasonable prospect of success.
4. The hearing listed for **23 to 26 March 2026** is vacated.

Approved by:
Employment Judge Daley

Date 18.02.2026

JUDGMENT SENT TO THE PARTIES ON
1 May 2026

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.